

| EMPLOYEE CALENDARS | |
|---------------------------|-------------|
| FY 2021 | |
| PAGE | ITEM |
| 1 | CONTENTS |
| 2 | 180 |
| 3 | 182 |
| 4 | 190 |
| 5 | 200 |
| 6 | 210 |
| 7 | 220 |
| 8 | 240 |

EMPLOYEE CALENDARS 2020-2021



FORSYTH COUNTY SCHOOLS

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ER Early Release for Students H Holiday

| JULY | | | | |
|------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

| NOVEMBER | | | | |
|----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| 2 | 3 H | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 H | 24 H | 25 H | 26 H | 27 H |
| 30 | | | | |

| MARCH | | | | |
|-------|-----|-----|-----|-------|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 ER |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

| AUGUST | | | | |
|--------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 | | | | |

| DECEMBER | | | | |
|----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 H | 24 H | 25 H |
| 28 H | 29 H | 30 H | 31 H | |

| APRIL | | | | |
|-------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | 1 | 2 |
| 5 H | 6 H | 7 H | 8 H | 9 H |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

AUG 12 FIRST SCHEDULED WORKDAY: 180

| SEPTEMBER | | | | |
|-----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 ER |
| 7 H | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 H | 22 H | 23 H | 24 H | 25 H |
| 28 | 29 | 30 | | |

| JANUARY | | | | |
|---------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | | 1 H |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 H | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

| MAY | | | | |
|-----|-----|-----|-------|-----|
| MON | TUE | WED | THU | FRI |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 ER | 28 |
| 31 | | | | |

MAY 28 LAST SCHEDULED WORKDAY: 180

| OCTOBER | | | | |
|---------|-----|-----|-------|-------|
| MON | TUE | WED | THU | FRI |
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 ER | 23 ER |
| 26 | 27 | 28 | 29 | 30 |

| FEBRUARY | | | | |
|----------|-----|-----|-----|------|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 H |
| 15 H | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |

| JUNE | | | | |
|------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

EMPLOYEE CALENDARS
2020-2021



FORSYTH COUNTY SCHOOLS

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ER Early Release for Students H Holiday

| JULY | | | | |
|------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

| NOVEMBER | | | | |
|----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| 2 | 3 H | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 H | 24 H | 25 H | 26 H | 27 H |
| 30 | | | | |

| MARCH | | | | |
|-------|-----|-----|-----|-------|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 ER |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

| AUGUST | | | | |
|--------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 | | | | |

| DECEMBER | | | | |
|----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 H | 24 H | 25 H |
| 28 H | 29 H | 30 H | 31 H | |

| APRIL | | | | |
|-------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | 1 | 2 |
| 5 H | 6 H | 7 H | 8 H | 9 H |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

AUG 10 FIRST SCHEDULED WORKDAY: 182

| SEPTEMBER | | | | |
|-----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 ER |
| 7 H | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 H | 22 H | 23 H | 24 H | 25 H |
| 28 | 29 | 30 | | |

| JANUARY | | | | |
|---------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | | 1 H |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 H | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

| MAY | | | | |
|-----|-----|-----|-------|-----|
| MON | TUE | WED | THU | FRI |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 ER | 28 |
| 31 | | | | |

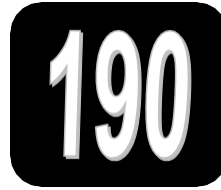
MAY 28 - LAST SCHEDULED WORKDAY: 182

| OCTOBER | | | | |
|---------|-----|-----|-------|-------|
| MON | TUE | WED | THU | FRI |
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 ER | 23 ER |
| 26 | 27 | 28 | 29 | 30 |

| FEBRUARY | | | | |
|----------|-----|-----|-----|------|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 H |
| 15 H | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |

| JUNE | | | | |
|------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

EMPLOYEE CALENDARS
2020-2021



SCHEDULED
WORKDAYS

FORSYTH COUNTY SCHOOLS

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ER Early Release for Students H Holiday

| JULY | | | | |
|------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

JULY 29 FIRST SCHEDULED WORKDAY: 190

| NOVEMBER | | | | |
|----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| 2 | 3 H | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 H | 24 H | 25 H | 26 H | 27 H |
| 30 | | | | |

| MARCH | | | | |
|-------|-----|-----|-----|-------|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 ER |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

| AUGUST | | | | |
|--------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 | | | | |

| DECEMBER | | | | |
|----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 H | 24 H | 25 H |
| 28 H | 29 H | 30 H | 31 H | |

| APRIL | | | | |
|-------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | 1 | 2 |
| 5 H | 6 H | 7 H | 8 H | 9 H |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

| SEPTEMBER | | | | |
|-----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 ER |
| 7 H | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 H | 22 H | 23 H | 24 H | 25 H |
| 28 | 29 | 30 | | |

| JANUARY | | | | |
|---------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | | 1 H |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 H | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

| MAY | | | | |
|-----|-----|-----|-------|-----|
| MON | TUE | WED | THU | FRI |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 ER | 28 |
| 31 | | | | |

MAY 28 - LAST SCHEDULED WORKDAY: 190

| OCTOBER | | | | |
|---------|-----|-----|-------|-------|
| MON | TUE | WED | THU | FRI |
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 ER | 23 ER |
| 26 | 27 | 28 | 29 | 30 |

| FEBRUARY | | | | |
|----------|-----|-----|-----|------|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 H |
| 15 H | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |

| JUNE | | | | |
|------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

EMPLOYEE CALENDARS
2020-2021



FORSYTH COUNTY SCHOOLS

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ER Early Release for Students H Holiday

| JULY | | | | |
|------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

JULY 22 FIRST SCHEDULED WORKDAY: 200

| NOVEMBER | | | | |
|----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| 2 | 3 H | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 H | 24 H | 25 H | 26 H | 27 H |
| 30 | | | | |

| MARCH | | | | |
|-------|-----|-----|-----|-------|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 ER |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

| AUGUST | | | | |
|--------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 | | | | |

| DECEMBER | | | | |
|----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 H | 24 H | 25 H |
| 28 H | 29 H | 30 H | 31 H | |

| APRIL | | | | |
|-------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | 1 | 2 |
| 5 H | 6 H | 7 H | 8 H | 9 H |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

| SEPTEMBER | | | | |
|-----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 ER |
| 7 H | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 H | 22 H | 23 H | 24 H | 25 H |
| 28 | 29 | 30 | | |

| JANUARY | | | | |
|---------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | | 1 H |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 H | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

| MAY | | | | |
|------|-----|-----|-------|-----|
| MON | TUE | WED | THU | FRI |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 ER | 28 |
| 31 H | | | | |

| OCTOBER | | | | |
|---------|-----|-----|-------|-------|
| MON | TUE | WED | THU | FRI |
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 ER | 23 ER |
| 26 | 27 | 28 | 29 | 30 |

| FEBRUARY | | | | |
|----------|-----|-----|-----|------|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 H |
| 15 H | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |

| JUNE | | | | |
|------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| | 7 | 8 | 9 | 10 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

JUNE 7 - LAST SCHEDULED WORKDAY: 200

EMPLOYEE CALENDARS 2020-2021



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ER Early Release for Students H Holiday

| JULY | | | | |
|------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

JULY 15 FIRST SCHEDULED WORKDAY: 210

| NOVEMBER | | | | |
|----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| 2 | 3 H | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 H | 24 H | 25 H | 26 H | 27 H |
| 30 | | | | |

| MARCH | | | | |
|-------|-----|-----|-----|-------|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 ER |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

| AUGUST | | | | |
|--------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 | | | | |

| DECEMBER | | | | |
|----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 H | 24 H | 25 H |
| 28 H | 29 H | 30 H | 31 H | |

| APRIL | | | | |
|-------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | 1 | 2 |
| 5 H | 6 H | 7 H | 8 H | 9 H |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

| SEPTEMBER | | | | |
|-----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 ER |
| 7 H | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 H | 22 H | 23 H | 24 H | 25 H |
| 28 | 29 | 30 | | |

| JANUARY | | | | |
|---------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | | 1 H |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 H | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

| MAY | | | | |
|------|-----|-----|-------|-----|
| MON | TUE | WED | THU | FRI |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 ER | 28 |
| 31 H | | | | |

| OCTOBER | | | | |
|---------|-----|-----|-------|-------|
| MON | TUE | WED | THU | FRI |
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 ER | 23 ER |
| 26 | 27 | 28 | 29 | 30 |

| FEBRUARY | | | | |
|----------|-----|-----|-----|------|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 H |
| 15 H | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| | | | | |

| JUNE | | | | |
|------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

JUNE 14 - LAST SCHEDULED WORKDAY: 210

EMPLOYEE CALENDARS 2020-2021



FORSYTH COUNTY SCHOOLS

Work schedules are coordinated by Employee Calendars to ensure essential district needs are addressed effectively and efficiently. This calendar designates weekdays that every employee covered by it is expected to perform designated duties and responsibilities at the assigned work site unless excused in accordance with applicable laws, policies, procedures or directives. Attendance at work is especially important on certain dates during the year designated by the district as "CRITICAL DAYS." The use of **PERSONAL LEAVE** is **NOT** permitted on these critical days: the day before or the day after a holiday; during pre-planning and post planning; or on in-service days. **NOTE: CALENDARS ARE SUBJECT TO CHANGE DUE TO BUDGET OR WEATHER.** U.S. Department of Homeland Security. (2020, April 17). *Guidance on the Essential Critical Infrastructure Workforce: Ensuring Community and National Resilience in COVID-19 Response: The Importance of Essential Critical Infrastructure Workers.* Retrieved July 10, 2020, from https://www.cisa.gov/sites/default/files/publications/Version_3.0_CISA_Guidance_on_Essential_Critical_Infrastructure_Workers_1.pdf (U.S. Department of Homeland Security, 2020, p.16)

ER Early Release for Students H Holiday

| JULY | | | | |
|------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

JULY 8 FIRST SCHEDULED WORKDAY: 220

| NOVEMBER | | | | |
|----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| 2 | 3 H | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 H | 24 H | 25 H | 26 H | 27 H |
| 30 | | | | |

| MARCH | | | | |
|-------|-----|-----|-----|-------|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 ER |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

| AUGUST | | | | |
|--------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 | | | | |

| DECEMBER | | | | |
|----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 H | 24 H | 25 H |
| 28 H | 29 H | 30 H | 31 H | |

| APRIL | | | | |
|-------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | 1 | 2 |
| 5 H | 6 H | 7 H | 8 H | 9 H |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

| SEPTEMBER | | | | |
|-----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 ER |
| 7 H | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 H | 22 H | 23 H | 24 H | 25 H |
| 28 | 29 | 30 | | |

| JANUARY | | | | |
|---------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | | 1 H |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 H | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

| MAY | | | | |
|------|-----|-----|-------|-----|
| MON | TUE | WED | THU | FRI |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 ER | 28 |
| 31 H | | | | |

| OCTOBER | | | | |
|---------|-----|-----|-------|-------|
| MON | TUE | WED | THU | FRI |
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 ER | 23 ER |
| 26 | 27 | 28 | 29 | 30 |

| FEBRUARY | | | | |
|----------|-----|-----|-----|------|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 H |
| 15 H | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |

| JUNE | | | | |
|------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

JUNE 21 - LAST SCHEDULED WORKDAY: 220

EMPLOYEE CALENDARS 2020-2021



FORSYTH COUNTY SCHOOLS

Work schedules are coordinated by Employee Calendars to ensure essential district needs are addressed effectively and efficiently. This calendar designates weekdays that every employee covered by it is expected to perform designated duties and responsibilities at the assigned work site unless excused in accordance with applicable laws, policies, procedures or directives. Attendance at work is especially important on certain dates during the year designated by the district as "CRITICAL DAYS." The use of **PERSONAL LEAVE** is **NOT** permitted on these critical days: the day before or the day after a holiday; during pre-planning and post planning; or on in-service days. **NOTE: CALENDARS ARE SUBJECT TO CHANGE DUE TO BUDGET OR WEATHER.** U.S. Department of Homeland Security. (2020, April 17). *Guidance on the Essential Critical Infrastructure Workforce: Ensuring Community and National Resilience in COVID-19 Response: The Importance of Essential Critical Infrastructure Workers.* Retrieved July 10, 2020, from https://www.cisa.gov/sites/default/files/publications/Version_3.0_CISA_Guidance_on_Essential_Critical_Infrastructure_Workers_1.pdf (U.S. Department of Homeland Security, 2020, p.16)

ANNUAL LEAVE - This calendar designates 240 scheduled workdays. Employees with available *Annual Leave* (vacation) may use *Annual Leave* to be away from work on any of the scheduled workdays when approved by the employee's supervisor. The number of *Annual Leave* days available to each employee is determined by board policy and administrative procedures.

H Holiday

| JULY | | | | |
|------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | 1 | 2 | 3 H |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

JULY 1 FIRST SCHEDULED WORKDAY: 240

| NOVEMBER | | | | |
|----------|-----|------|------|------|
| MON | TUE | WED | THU | FRI |
| 2 | 3 H | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 H | 26 H | 27 H |
| 30 | | | | |

| MARCH | | | | |
|-------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 | | |

| AUGUST | | | | |
|--------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 | | | | |

| DECEMBER | | | | |
|----------|------|------|------|------|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 H | 24 H | 25 H |
| 28 H | 29 H | 30 H | 31 H | |

| APRIL | | | | |
|-------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 H | 9 H |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

| SEPTEMBER | | | | |
|-----------|-----|-----|------|------|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| 7 H | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 H | 25 H |
| 28 | 29 | 30 | | |

| JANUARY | | | | |
|---------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | | 1 H |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 H | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

| MAY | | | | |
|------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 H | | | | |

| OCTOBER | | | | |
|---------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | | | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 | 30 |

| FEBRUARY | | | | |
|----------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 H | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| | | | | |

| JUNE | | | | |
|------|-----|-----|-----|-----|
| MON | TUE | WED | THU | FRI |
| | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | | |

JUNE 30 - LAST SCHEDULED WORKDAY: 240