



Commissioned by Superintendent Jeff Bearden and Sheriff Ron Freeman, the Task Force completed a comprehensive safety assessment of all Forsyth County school campuses/facilities and procedures.

Recommendations include:

Facilities

- Standardize district procedures for staff-managed visitor check-in/out management and equipment placement.
- Evaluate current buildings for visitor containment modifications; new schools should have double entries.
- Evaluate the placement of security film on exterior doors and windows and privacy shades on fencing.
- Install additional staff badge readers on exterior doors.
- Evaluate video camera systems and explore additional costs for expanding employee access and monitoring.
- Increase lockdown buttons and interior closing/locking doors.
- Standardize district procedures for doors being locked and the use of magnets.
- Increase the number of emergency tourniquets and AED's in buildings.
- Expand classroom-to-office phone communications.
- Investigate Bi-Directional Amplifiers (BDA) to improve radio communication.

Staffing

- Support the BOE's hiring of additional high school Social Emotional Learning (SEL) staff in FY19 budget.
- Hire staff to work with high risk students, their families, school/district staff, supporting community/law enforcement agencies and healthcare providers.
- Maintain the goal of staffing every campus with one SRO (campus = ES and MS in close proximity).
- Evaluate increasing traditional high school SROs to two per school.
- Continue partnership with college-level nursing programs to support school clinics.

Training/Support

- Develop/enhance FCS staff/sub safety training with public safety.
- Conduct planned Code Red Lockdown drills with students and staff at least two times annually.
- Modify current lockdown video and produce additional resources for stakeholders.
- Establish a district procedure for school-to-modular movement with badge access.
- Consider expanding Threat Assessment Teams comprised of FCS staff to include external support, such as FCSO and Juvenile Court.
- Coordinate the next active shooter drill by spring 2019.
- Continue School Safety Task Force meetings, audits and "see something/say something".

Next Steps

- *Bond Funding: Recommend reallocation of close to \$5 million for Energy Recovery Units (ERUs) in two newer schools to expand district-wide safety projects to approximately \$7 million.*
- *Parent Survey: April 18-25*
- *Using the Task Force recommendations and feedback from the parent survey, FCS staff will enhance the district's Strategic Plan by adding a five-year school safety plan initiative to the Operational Excellence goal plan area.*
- *Continuation of quarterly Task Force meetings*