

# Forsyth County Schools

*A safe, connected, and thriving community for all*



## Poole's Mill Elementary School

2023-2024

### *School Improvement Plan*

**Principal: Kristen Glass**

**School Mission/Vision Statement(s):**

**Vision:**

Anchored in a safe, flourishing, & connected community

**Mission:**

Inspiring lifelong leaders to be aware, respectful, responsible, and ready for the adventures of tomorrow.

**School Belief Statements:**

These are being developed.

**Poole's Mill Elementary School  
2023-2024 School Improvement Plan**

**FCS Goal Area: Social & Emotional Health**

**FCS Performance Objective C: Promote respect, wellness, and balance for staff and students**

**Major Focus:** Provide a well-balanced and respectful environment for staff & students.

**Performance Measures:**

- Teacher perception data on student behavior
- Discipline referrals
- Administrative perception surveys
- School climate surveys

**Reflection on Results:**

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2023-2024 School Improvement Plan**

**FCS Goal Area:** Climate, Culture, & Community

**FCS Performance Objective B:** Work collaboratively with all people to promote inclusivity, school pride, and belonging

**Major Focus:** Promote connection amongst families, students, and staff to ensure a sense of belonging for all stakeholders.

**Performance Measures:**

- Survey of families on their sense of connection
- Participation rate of families who choose to join the school directory
- Increase number of people attending school events
- Survey of staff on their level of connection amongst each other

**Reflection on Results:**

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**FCS Goal Area:** The Learner Experience

**FCS Performance Objective A:** Increase student achievement

**Major Focus:** Teachers will participate in professional learning opportunities, instructional coaching, and curriculum implementation in order to improve student achievement in math and literacy.

**Performance Measures:**

- Implementation of Eureka Math, UFLI, & Heggerty with fidelity
- Milestones achievement scores in ELA and math
- Universal screening & diagnostic assessments

**Reflection on Results:**

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**FCS Goal Area:** The Learner Experience

**FCS Performance Objective A:** Increase student growth

**Major Focus:** All students will make a year's worth of growth in literacy and math through personalizing their instructional experience.

**Performance Measures:**

- Student growth percentiles from ELA & Math as reported in the progress component of CCRPI
- English Language proficiency growth as reported in the progress component of CCRPI
- Increase the percentage of students who demonstrate on level or above reading capabilities

**Reflection on Results:**