

# Forsyth County Schools

*A safe, connected, and thriving community for all*



## Alliance Academy for Innovation

2023-2024

### *School Improvement Plan*

**Principal:** Karl Mercer

**School Mission/Vision Statement(s):**

- **Vision:** Empowering students to connect the learning of today with the careers of tomorrow.
- **Mission:** Providing unique and innovative pathways for students to own their future in college, career, and life.

**School Belief Statements:**

- Responsible, respectful, and resourceful actions shape productive citizens.
- Cross-curricular collaboration provides innovative learning experiences.
- Positive relationships create meaningful connections and a sense of belonging.
- Family and community partnerships are critical to continuous improvement.

**Alliance Academy for Innovation  
2023-2024 School Improvement Plan**

**FCS Goal Area: Social & Emotional Health**

**FCS Performance Objective C: Promote respect, wellness, and balance for staff and students**

**Major Focus:** Establish healthy and positive connections among students and staff by promoting The Avenger Way.

**Performance Measures:**

- 2021-2022 N/A
- 2022-2023 Plan for implementation of PBIS (The Avenger Way)
- 2023-2024 Planning and training for implementation of PBIS
- 2024-2025 Obtain PBIS Tier 1 School Certification
- 2025-2026 Work towards PBIS Tier 2 School Certification
- 2026-2027 Work towards PBIS Tier 2 School Certification

**Reflection on Results:**

**Alliance Academy for Innovation  
2023-2024 School Improvement Plan**

**FCS Goal Area:** Climate, Culture, & Community

**FCS Performance Objective B:** Work collaboratively with all people to promote inclusivity, school pride, and belonging

**Major Focus:** Intentionally create a positive school environment where every staff member and student feels known and valued.

**Performance Measures:**

- 2021-2022 N/A – State Did Not Report CCRPI Climate Star Rating
- 2022-2023 N/A – State Not Reporting CCRPI Climate Star Rating
- 2023-2024 Obtain a 5-Star Climate Rating as Measured by CCRPI
- 2024-2025 Maintain a 5-Star Climate Rating as Measured by CCRPI
- 2025-2026 Maintain a 5-Star Climate Rating as Measured by CCRPI
- 2026-2027 Maintain a 5-Star Climate Rating as Measured by CCRPI

**Reflection on Results:**

# Alliance Academy for Innovation

## 2023-2024 School Improvement Plan

FCS Goal Area: The Learner Experience

### FCS Performance Objective A: Increase student achievement

**Major Focus:** Utilize the PLC model to increase student achievement.

**Performance Measures:**

- 2021-2022 Baseline TBD
- 2022-2023 Increase the percentage of students performing at Proficient or above as measured by Content Mastery in CCRPI. Maintain 100% graduation rate.
- 2023-2024 Increase the percentage of students performing at Proficient or above as measured by Content Mastery in CCRPI. 100% of content teams complete the focused action form at least once per month. Maintain 100% graduation rate.
- 2024-2025 Increase the percentage of students performing at Proficient or above as measured by Content Mastery in CCRPI. 100% of content teams complete the focused action form at least once per month. Maintain 100% graduation rate.
- 2025-2026 Increase the percentage of students performing at Proficient or above as measured by Content Mastery in CCRPI. 100% of content teams complete the focused action form at least once per month. Maintain 100% graduation rate.
- 2026-2027 Increase the percentage of students performing at Proficient or above as measured by Content Mastery in CCRPI. 100% of content teams complete the focused action form at least once per month. Maintain 100% graduation rate.

### Reflection on Results:

**Alliance Academy for Innovation  
2023-2024 School Improvement Plan**

**FCS Goal Area: The Learner Experience**

**FCS Performance Objective A: Increase student growth**

**Major Focus:** Prepare our students for college and career through exposure to multiple pathways.

**Performance Measures:**

- 2021-2022 Baseline
- 2022-2023 Increase in the percentage of graduates completing 2 or more pathways.
- 2023-2024 Increase in the percentage of graduates completing 2 or more pathways. 100% of connections teams complete the connections reflection form each semester.
- 2024-2025 Increase in the percentage of graduates completing 2 or more pathways. 100% of connections teams complete the connections reflection form each semester.
- 2025-2026 Increase in the percentage of graduates completing 2 or more pathways. 100% of connections teams complete the connections reflection form each semester.
- 2026-2027 Increase in the percentage of graduates completing 2 or more pathways. 100% of connections teams complete the connections reflection form each semester.

**Reflection on Results:**