

# Forsyth County Schools

*A safe, connected, and thriving community for all*



## Otwell Middle School

2023-2024

### *School Improvement Plan*

**Principal:**

Precilla Saint-Jean

**School Vision Statement:**

Promote a community where people are empowered to find their passions and place in the world.

**School Mission Statement:**

To foster and celebrate a collaborative learning community through positive relationships and authentic learning.

**School Belief Statements:**

- Put people first
- Build community
- Model integrity
- Invest in growth
- Serve intentionally

**Otwell Middle School  
2023-2024 School Improvement Plan**

**FCS Goal Area: Social & Emotional Health**

**FCS Performance Objective C: Promote respect, wellness, and balance for staff and students**

**Major Focus:**

Continued implementation of DAWG Initiative, our positive behavior support system for students and staff.

**Performance Measures:**

- Increase frequency of staff connect events.
- Increase the number of students and staff being positively recognized.
- Improve student behavior as measured by office referrals.
- Increase the number of students who feel supported by an adult and/or peer.
- Increase the number of staff who feel that they have ongoing support.

**Reflection on Results:**

**Otwell Middle School  
2023-2024 School Improvement Plan**

**FCS Goal Area:** Climate, Culture, & Community

**FCS Performance Objective B:** Work collaboratively with all people to promote inclusivity, school pride, and belonging

**Major Focus:**

Promote a community in the Central Cluster where all people feel seen, heard, valued, and connected.

**Performance Measures:**

- Increase usage in two-way communication and tools from previous year.
- Increase community attendance at cluster-wide events.
- Increase the number of participants on community surveys.

**Reflection on Results:**

**Otwell Middle School**  
**2023-2024 School Improvement Plan**

**FCS Goal Area:** The Learner Experience

**FCS Performance Objective A:** Increase student achievement

**Major Focus:**

Strengthen our Professional Learning Communities in order to increase student achievement.

**Performance Measures:**

- 100% of Collaborative Teams will work through the PLC process.
- 100% of Collaborative Teams will establish norms, develop collective professional learning goals, and develop common success criteria.
- Increase Milestones scores for all students.
- Increase Lexile averages for each grade level.
- Pre and Post Beacon Data.
- Formative and Summative Data.
- MyOn digital library data.
- Decrease the number of students on Tier 2 and Tier 3.

**Reflection on Results:**

**Otwell Middle School**

**2023-2024 School Improvement Plan**

**FCS Goal Area:** The Learner Experience

**FCS Performance Objective A:** Increase student growth

**Major Focus:**

Increase the average Lexile scores for all grade levels.

**Performance Measures:**

- Increase Milestones scores for all students.
- Increase Lexile averages for each grade level.
- Pre and Post Beacon Data.
- Formative and Summative Data.
- MyOn digital library data.
- Decrease the number of students on Tier 2 and Tier 3.

**Reflection on Results:**