

Forsyth County Schools

A safe, connected, and thriving community for all



Denmark High School

2023-2024

School Improvement Plan

Principal: Kim Oliver

School Mission/Vision Statement(s):

Mission:

To ensure all students achieve academic success and personal growth required to be productive in a global society.

Vision:

Through schoolwide collaboration, Denmark High School will be the premier high school in our community, meeting the ever-changing needs of our diverse population.

School Belief Statements:

- We will work together - interdependently - in collaborative teams.
- We will demonstrate a personal commitment to the academic success and social/emotional well-being of each student.
- We will develop positive relationships with students and with each other that promote a positive learning environment and a strong Denmark Community.

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FCS Goal Area: Social & Emotional Health

FCS Performance Objective C: Promote respect, wellness, and balance for staff and students

Major Focus: Intentionally focus on the wellness of each of our students and staff.

Performance Measures:

- Increase in the percentage of students who feel connected to the school and to a trusted adult from 22 - 23 data (student survey given quarterly).
- Increase in the number of students who actively participate in Dane Time
- Examine club minutes to determine percentage of students involved in clubs.
- Observational data for Dane Times.
- Observational data for teachers attending extracurriculars and special events.
- Teacher retention at end of the year.

Reflection on Results:

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FCS Goal Area: Climate, Culture, & Community

FCS Performance Objective B: Work collaboratively with all people to promote inclusivity, school pride, and belonging

Major Focus: Foster a more inclusive learning environment so that all students and staff feel connected.

Performance Measures:

- **Teacher Surveys**
- **Teacher and student attendance at International Night**
- **Various representation at International Night**

Reflection on Results:

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FCS Goal Area: The Learner Experience

FCS Performance Objective A: Increase student achievement

Major Focus: Full implementation of professional learning communities (PLCs).

Performance Measures:

- PLC notes, teacher surveys about the PLC process, and administration observations of PLCs
- Increase in summative assessment scores as compared to formative assessment scores within the units
- Increase in the number of students passing courses for initial credit.
- Increase in the number of teachers engaged in the PLC process (throughout year).
- Increase in the number of teachers involved in the review of student data (throughout year).
- Increase in the number of Dane Time sessions centered upon remediation and acceleration after analysis of data (throughout year).

Reflection on Results:

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FCS Goal Area: The Learner Experience

FCS Performance Objective A: Increase student growth

Major Focus: Increase student growth through the use of research based instructional strategies with the goal of enhancing the learner experience specifically within the 90 minute block period.

Performance Measures:

- Increase in the number of students who pass courses for initial credit (data examined each 9 weeks)
- Increase in EOC scores for American Literature, Biology, and US History in overall student population as well as in subgroups.
- Increase in the number of students interacting with content within the classroom setting (data throughout the year/observational data).
- Increase in the number of students who are provided opportunities within the classroom setting to apply concepts (data throughout year/observational data).
- Increase in the number of students engaged in remediation and extension based upon data (throughout year/data from Flextime offerings).

Reflection on Results: