

Forsyth County Schools

A safe, connected, and thriving community for all



Mashburn Elementary School

2023-2024

School Improvement Plan

Principal: Steve Miller

School Mission/Vision Statement(s):

School Mission: We believe in developing deep levels of relationships, engagement, and rigor.

School Vision: At Mashburn, we believe in building a community through an intentional balance of empathy and academics, where all learners feel a sense of belonging.

School Belief Statements:

- A connected community built through empathy, respect and trust.
- All learners strive to find a balance in a rigorous and supportive environment.
- A culture of collaboration is vital to learner (student/staff) empowerment and the school community.

**Mashburn Elementary School
2023-2024 School Improvement Plan**

FCS Goal Area: Social & Emotional Health

FCS Performance Objective C: Promote respect, wellness, and balance for staff and students

Major Focus: To foster community, empathy, kindness, and responsible decision-making for all learners.

Performance Measures:

- Data discussions utilizing SWISS or Spotlight data to improve upon baseline data.

Reflection on Results:

Mashburn Elementary School
2023-2024 School Improvement Plan

FCS Goal Area: Climate, Culture, & Community

FCS Performance Objective B: Work collaboratively with all people to promote inclusivity, school pride, and belonging.

Major Focus: All students and families at Mashburn will feel seen, heard, valued, and connected.

Performance Measures:

- Attendance at school/cluster events
- Communication (tools and frequency)

Reflection on Results:

Mashburn Elementary School
2023-2024 School Improvement Plan

FCS Goal Area: The Learner Experience

FCS Performance Objective A: Increase student achievement

Major Focus: We will increase student achievement in math and reading, through professional learning, instructional coaching, and implementation of high-quality instructional strategies.

Performance Measures:

- IRLA Data, Universal Screening, UFLI/Heggerty
- PLC Agendas & Data Folders

Reflection on Results:

Mashburn Elementary School
2023-2024 School Improvement Plan

FCS Goal Area: The Learner Experience

FCS Performance Objective A: Increase student growth

Major Focus: All teachers will participate in the PLC process for data discussions with a focus on the Instructional Framework process.

Performance Measures:

- Data disaggregation by teacher every 6 weeks for MTSS
- Bi-Monthly PLC Meeting agenda/notes
- PLC meeting minutes

Reflection on Results: