

Forsyth County Schools
A safe, connected, and thriving community for all



East Forsyth High School
2023-2024
School Improvement Plan

Principal: Kacey Martin

School Mission/Vision Statement(s):

The vision of East Forsyth High School is to provide a connected, collaborative and caring culture for the students, staff and community of East Forsyth.

The mission of East Forsyth High School is to provide quality and well-rounded educational experiences to promote personal growth, positive connections, and academic success.

School Belief Statements:

At East Forsyth High School, we can have high expectations for our students if we:

- 1. Keep relationships first**
- 2. Treat others with respect**
- 3. Find the backstory**
- 4. Are good teammates**

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FCS Goal Area: Social & Emotional Health

FCS Performance Objective C: Promote respect, wellness, and balance for staff and students

Major Focus: Establish a safe and supportive learning environment where students and staff will continuously strive for personal growth, positive connections, and academic success.

Performance Measures:

- Annual climate and culture survey results from the spring administration will show an increase in positive survey responses relating to respect and recognition of positive behaviors
- Student behavior will improve by fewer discipline referrals measured every nine weeks.
- EFHS will increase the teacher retention rate.

Reflection on Results:

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FCS Goal Area: Climate, Culture, & Community

FCS Performance Objective B: Work collaboratively with all people to promote inclusivity, school pride, and belonging

Major Focus: East Forsyth High School will continue to cultivate and develop our vision to **Connect, Collaborate and Care** throughout our school community to ensure that our students and staff feel seen, heard and valued.

Performance Measures:

- Principal Perception Survey
- Student attendance at the Homecoming Dance and Prom will increase.
- Staff attendance at community events will increase.

Reflection on Results:

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FCS Goal Area: The Learner Experience

FCS Performance Objective A: Increase student achievement

Major Focus: Increased student achievement through the use of high leverage instructional strategies.

Performance Measures:

- Increase in teacher use of instructional strategies as measured by administrative walkthroughs.
- Increase in standardized test scores – EOC, AP
- Increase in the graduation rate

Reflection on Results:

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FCS Goal Area: The Learner Experience

FCS Performance Objective A: Increase student growth

Major Focus: Collaborative Teams will focus on the implementation phase of the Instructional Framework by developing common formative and summative assessments and disaggregating the data from these assessments to inform instructional practices.

Performance Measures:

- Quarterly failure report starting at the 12-week point.
- Increased student achievement results from the 2022-2023 SY to the 2023-2024 SY: AP, EOC, GAA, ACCESS
- Students' summative assessment scores should reflect an increase from their formative assessment scores.

Reflection on Results: