GSBA eBOARD TRAINING: Mark Willis, Controller, Georgia School Boards Association and Jamie Stewart, Web Master, conducted board training on the new GSBA eBoard on-line board agenda. The target date for the eBoard agendas to be fully implemented is the May 8, 2003, called board meeting.

STRATEGIC PLAN-VISION 2010 DISCUSSION: Jane Fuqua, Associate Superintendent, led the discussion. It was determined that the three public meetings in the fall 2003 would be held in the evenings at each of the high schools with a target time of 7:00-8:30. More information will be given later as to dates, agenda items, etc. Mrs. Fuqua covered each of the Strategic Plan task force reports, the steering committee overview and the five target objectives for Vision 2010. Discussion followed.

APRIL 17, 2003
REGULAR BOARD MEETING

RECOGNITIONS:

STAR Students and Teachers-
Kyle Thomason-STAR Student, Forsyth Central, and Kelli Schuyler-STAR Teacher
Chris Vagts-STAR Student, North Forsyth High, and Laura Link- STAR Teacher
Matt Hollar-STAR Student, South Forsyth High and Forsyth County, and Kathryn Kupinski- STAR Teacher.

Georgia’s Advisor of the Year – Laura Goode, teacher at Forsyth Central High.

Class AAAA Coach of the Year for Boys Swimming Kristine Hunt, teacher at South Forsyth Middle and Coach at South Forsyth High.
2003 Georgia FBLA State Leadership Conference Winners- Katie Long, student at Forsyth Central and Andrew Koch, student at North Forsyth High.

National Art Honor Society Recipient- Masayuki Yano, student at Forsyth Central High.


TEACHING AND LEARNING: Ellen Cohan, Associate Superintendent, presented the following: Staff Development Calendar for the 2003-2004 school year - Dr. Cohan recommended to the superintendent to continue with six early dismissal days for the purpose of professional development for the 2003-2004 school year. The recommended days are:
- September 17, 2003
- October 8, 2003
- December 10, 2003
- January 28, 2003
- March 10, 2004
- April 24, 2004

Policy IHE- Promotion/Retention Revision Recommendation- Dr. Cohan explained the need for a revision to the Promotion/Retention policy and recommended to the superintendent to revise Policy IHE due to the No Child Left Behind Law. Promotion should be based on meeting state requirements and overall academic achievement as measured against Forsyth County standards and benchmarks. The current policy is only one page and very limited. The recommendation will be placed on the table for review. No vote taken at this time to approve.

Language Arts Adoptions- Lissa Pijanowski, Director, Teaching and Learning, presented the findings of the Language Arts adoption committee. A recommendation was made to the superintendent to approve the following:
- K-3- Harcourt Trophies
- Grades 4-5- McMillan McGraw-Hill Reading
- Grades 6-8 Holt Rinehart Winston and 6-8 Reader’s Handbook

Summer School 2003- Ms. Pijanowski presented program information for the three summer programs; Elementary Summer School serving grades 1-5, Middle School Summer School serving grades 6-8, and High School Summer School serving grades 9-12. The elementary summer school program will be at Cumming Elementary- Director, Barbara Clement; middle school program- Connie McCrary, Director, at Otwell; and the high school program will be at Otwell Middle School with Michael Tinney, Director. Transportation will be provided from all home schools. Forsyth County will also be offering a comprehensive special education summer program for students recommended to receive extended school year services beginning in pre-kindergarten. Georgia High School Graduation Test (GHSGT/GHSGWT) remediation and retests will be offered for those students who did not successfully pass one or more sections of the mandatory graduation requirement. Source of funding is state funding from the Promotion and Retention and Title 1 funds, the high school program is self sufficient.
Teacher Support Specialist (TSS) Program: Lynn Seay, Director of Staff Development, presented information on the TSS program. Last month the Support Specialist Teachers were recognized. With the TSS certification or endorsement field, teachers earn 10 staff development units in the area of quality mentor coaching. The TSS program comprehensively assists mentors with resources, adult learning practices, and updated research relative to the field of peer coaching. In addition to quality teaching, a goal of the TSS program is teacher retention. The goal is to have one mentor teacher for every new teacher in the system next year. Classes are ongoing with the capacity to train seventy-five mentors per year.

STUDENT SUPPORT SERVICES: Health Services Update- Nancy Rithmire, Health Services Facilitator, presented the Health Services data and a Power Point presentation with pictures of school nurses interacting with students and also provided information on services that are provided by the school nurses. The tobacco settlement money pays for half of the school nurse program and the other half is from local funds.

Contract with MHDDAD: Mental Health Developmental Disability and Addictive Diseases- Debbie Rondem, Director of Student Support Services, recommended approval of the contract with the Department of Human Resources, by and through its division of MHDDAD and the Forsyth County Schools.

TECHNOLOGY: North Forsyth High NITE Program - Bruce Wagar, Principal and Steve Mashburn, Instructional Technology Specialist, North Forsyth High School, presented the NITE (noticeable increase in technology embracement) implementation which is a strategy/philosophy of school management in which administrators serve as role models for the entire faculty by becoming the vanguard of new technology. By using technology to make data-driven decisions, the administration at North Forsyth High School is able to spend more time and energy as instructional leaders and less time and energy performing repetitive, clerical tasks. North Forsyth High School has been field-testing the new technology product for four months.

FACILITIES: Robert Sewell, Director of Facilities, presented the following recommendations:
1. Vickery Creek Excess Land Proposal - Recommendation to not accept the offer of because it is less than the current appraised value, however leave open for counter offer. By not accepting the proposal from Vickery Land Company there is no financial impact and the Forsyth County School system maintains ownership of the property in question.
2. North Forsyth High Connector Road Bid - Recommendation to accept low bid from Todd Smith Grading, Inc., Cumming GA.
3. Forsyth Central High Stadium Renovation Bid - Recommendation to accept low bid from Bon Building Services, Lithonia, GA.
4. Performing Arts Centers Waterproofing Bid - Recommendation to accept the low bid from Swoford Construction, Austell, GA.
5. Vickery Creek Sewer Bid-Recommendation to accept the low bid from Site Engineering, Inc.
6. Easement to Forsyth County Engineering for Road Improvements - Recommendation was made to approve the right of way easement to acquire 6,653.57 square feet or 0.152 acre of right of way. Also required is 14,436.38 square feet or 0.331 acre of permanent construction and maintenance easement for the appraised amount of $11,110.00 to Forsyth County.

Mr. Sewell recommended to the Superintendent to approve items 1-6.

FINANCE REPORT: Dan Jones, Executive Director of Finance, presented the financial report for the pe-
PERSONNEL RECOMMENDATIONS
April 17, 2003

CERTIFIED EMPLOYMENT (2003-2004)

1. Becky Anderson 4th Grade Teacher Sharon Elementary
2. Kathy Bain Counselor Sharon Elementary
3. Sheryl Ciavardini 4th Grade Teacher Sharon Elementary
4. Jennifer Davenport 4th Grade Teacher Sharon Elementary
5. Tracey Fetting 3rd Grade Teacher Sharon Elementary
6. Gail Gilmartin 1st Grade Teacher Sharon Elementary
7. Kimberly Piper Kindergarten Teacher Sharon Elementary
8. Michelle Romero 2nd Grade Teacher Sharon Elementary
9. Susan Voshell 1st Grade Teacher Sharon Elementary
10. Diana Wieberg 5th Grade Teacher Sharon Elementary
11. Diane Williams 1st Grade Teacher Sharon Elementary
12. Susan Holbrook 50% Spanish Teacher Coal Mountain Elementary
13. Angie King 50% Spanish Teacher Coal Mountain Elementary
14. Denise Murphy Media Specialist Cumming Elementary

CLASSIFIED EMPLOYMENT

1. Mary Striplin Secretary System – Special Education

RECLASSIFY/REASSIGN/TRANSFER

1. Eva Bumgardner Spanish Teacher/CHEP to Spanish Teacher/CUMG
2. Ginny Carter Spanish Teacher/CHEP to Spanish Teacher/SFMS
3. Suzanne Cobb Pre-School Teacher/CLMT to Pre-School Teacher/CHAT
4. Penny Davis 1st Grade Teacher/MATT to 1st Grade Teacher/CHES
5. Donna Governor Gifted Teacher/MASH to Gifted Teacher/LMS
6. Jennifer Hester 50% Gifted Teacher/CUMG to 50% Gifted Teacher/CHES
7. Heather Hutchison K Teacher/CHEP to Teacher/MDWY
8. Carolyn Jones 2nd Grade Teacher/CLMT to 1st Grade Teacher/MATT
10. Yohanna Thompson Spanish Teacher/CHES to Span. Teacher/CHES & NFMS
11. Michelle Veen K Teacher/VCE to K Teacher/SNEP
12. Marilynn Baker VI Parapro/CHES to VI Parapro/OTMS
13. Roy Barnett Custodian/CUMG to Head Custodian/SHAR
14. Jeff Clapper Assistant Principal/MDWY to Assistant Principal/SFMS
15. Lynne Cunningham 3rd Grade Teacher/STBR to 3rd Grade Teacher/SHAR
16. JoAnn Giacomarro K Teacher/DVCK to K Teacher/SHAR
17. Kenneth Gilmore Math Teacher/FCHS to Math Teacher/SFHS
18. Beth Hebert Assistant Principal/VCMS to Assistant Principal/SFMS
19. Lauren Henderson K Teacher/DVCK to K Teacher/SHAR
20. Shawna Hegi K Parapro/DVCK to K Parapro/SHAR
21. Valerie Kaye 5th Grade Teacher/STBR to 5th Grade Teacher/SHAR
22. Kimberly Kreyling  2nd Grade Teacher/DVCK  to  2nd Grade Teacher/SHAR
23. Susan Moccia  3rd Grade Teacher/DVCK  to  Assistant Principal/SHAR
24. Jill Sanchez  2nd Grade Teacher/DVCK  to  2nd Grade Teacher/SHAR
25. Holly Smyre  4th Grade Teacher/CLMT  to  4th Grade Teacher/MATT
26. Teresa Wood  K Parapro/DVCK  to  K Parapro/SHAR

RESIGNATIONS/RETIREMENTS/TERMINATIONS

1. Nell Fernandez  Media Specialist/STBR  Resign
2. Annie Garland  Food Service Asst./FCHS  Retire
3. Charlotte Phillips  Director of Special Education/SYS  Retire

SUBSTITUTES

1. Michelle Anderson  Nurse  System
2. Keri Berry  Nurse  System
3. Diane Lemon  Nurse  System
4. Susan McLean  Food Service Assistant  System
5. Constance Vlahos  Nurse  System
6. Norma Schrills  Nurse  System
7. Patricia Wojik  Nurse  System